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## **FOR IMMEDIATE RELEASE**

# **UnicornHRO Delivers Human Capital Analytics Enhancement**

**Management-centered Business Intelligence Better Manages Human Capital**

**FLORHAM PARK, N.J., Feb. 4, 2009** – UnicornHRO®, a leader in human resources and payroll solutions, today announces the release of its new Human Capital Analytics (HCA) solution as an enhancement to its flagship Software as a Service(SaaS) application named GenevaPlus. The new HCA solution includes visual dashboards which allow UnicornHRO customers to quickly see vital human resource metrics and determine how their organization is performing in key areas like benefits, turnover and labor costs. This enhancement continues to expand UnicornHRO's GenevaPlus human capital management solution.

The addition of this new functionality highlights a key advantage of UnicornHRO's uniquely flexible on-demand delivery model. Because UnicornHRO hosts GenevaPlus and it is accessible over the internet, current and prospective clients can take advantage of the new HCA enhancement immediately – without upgrading or waiting for expensive customizations.

"HCA dashboards are business intelligence made easy," said Tim Diassi, EVP & GM of UnicornHRO. "By offering our customers quick and easy access to employee-specific business intelligence tools, we can help them manage their business more strategically."

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## **UnicornHRO's HCA dashboards page 2 of 2**

“Our customers asked for a simple, easy to use, visual dashboard that analyzes their key human resource, benefit and payroll metrics,” said Cal McGrath, Vice President of Product Management.

“By using the HCA dashboards, each customer is able to interact with key human capital information within their organization, thus leading to better business management and quicker, more informed business decisions.

The new HCA dashboard feature is available immediately to SaaS clients at no additional cost.

### **About Unicorn HRO**

Headquartered in Florham Park, New Jersey, Unicorn HRO specializes in fully integrated benefits, payroll, and human resources solutions that can be operated independently by clients or totally outsourced to Unicorn HRO. The company was formed in 1982 by the Unicorn Group. Unicorn HRO currently services the HR needs of more than 800 domestic and international companies representing over three million employees. Unicorn HRO has offices in Raleigh, North Carolina, Seattle, Washington, Houston, Texas and Dallas, Texas. For more information visit our website at [www.unicornhro.com](http://www.unicornhro.com).

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