



# **Why It's Time to Evaluate Your Timekeeping System**

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It's simple, really. Your outdated time and attendance system is hurting your organization. Trying to manage today's rapidly evolving workforce with outdated tools drags down productivity, raises costs, and increases your risk of noncompliance. And frankly — it's making your job harder.

It is critical to stay on top of new demographic, technological, economic, and regulatory shifts to help sustain and grow your organization. And you can't do any of those things successfully with technology that was cutting-edge years ago.

**Our human capital management (HCM) platform is the solution.** It's a modern, cloud-based HCM solution for organizations like yours to manage all aspects of the employee lifecycle. Our timekeeping module is the time and attendance component of our solution, and it can help you gain the visibility, insights, and management capabilities you need to build business success.

Migrating to our HCM solution is affordable and easy, and you can be up and running quickly.

**Read on to discover exactly what our solution can do for you ...**



## Why so many of our customers have made the move to our HCM solution

- Upgrade outdated, clunky systems
- Integrate to streamline processes and workflow
- Improve functionality and ease of use
- Gain robust reporting
- Enable customization for unique requirements

## Bring Your Time and Attendance Up to Date

Outdated time and attendance systems are painful for managers, employees, and the organization. Errors increase costs and compliance risks. And because outdated systems fail to leverage new technologies, they are difficult to navigate, leading to low user adoption rates.

### 5 REASONS you should upgrade to our HCM solution



#### 1. Lower your IT costs

With our HCM solution you can save on expenditures, software maintenance, and the maintenance of application servers, plus reduce the number of IT resources who manage them. The results: IT productivity goes up and you can free your IT staff to focus on business growth, instead of everyday IT administration.



#### 2. Minimize regulatory compliance risk

Consistent compliance with labor-related regulatory policies is crucial, and out-of-date software can have a seriously detrimental impact on achieving it. If you're using outdated systems, you should be concerned about relying on them to reliably and correctly provide patches, service packs, and security updates in a timely fashion, without disrupting corporate payroll operations.



#### 3. Benefit from software upgrade cost savings

When you move to the cloud, all system management, upgrades, and support are done automatically — which means you will always be on the most recent version of the software.



#### 4. Increase functionality, improve productivity, and streamline process

Our HCM solution boasts a feature set with impressive workflow and reporting capabilities. New features and functionality are added on a continuous basis, so you'll always have the latest and greatest.



#### 5. Take advantage of the cloud

You'll automatically receive all future product updates and technical support through a low monthly subscription. And you'll get all the benefits that a completely web-based, cloud-hosted, and cloud-managed cloud managed HCM solution management solution delivers.



# Benefits

## of Upgrading to Our HCM Solution

- ✓ **Get the functionality** you need that your outdated system can't provide.
- ✓ Easily **create your own reports** for your particular needs.
- ✓ Facilitate collaboration with email alerts and robust workflow that **flag issues** before they become problems.
- ✓ Get scheduling, accruals, and a mobile app for **employee and manager self-service**.
- ✓ Add **complementary apps** via the Marketplace, like E-verify, and background checks, in a snap — right from the platform.
- ✓ Gain the option to **integrate your systems** into one database for HR, payroll, and timekeeping, to reduce data entry and errors.
- ✓ **Leave behind workarounds** like duplicate data entry, with a single database and employee record you will have accurate employee data.

# Human Capital Management Made Easier

## Our Solution at a Glance

Gain an integrated suite or choose specific applications — the choice is yours.

Time & Attendance	Payroll	HR	ACA & Marketplace	Self-Service
<ul style="list-style-type: none"> <li>• Time and Attendance Management</li> <li>• Time Data Collection</li> <li>• Employee Scheduling</li> <li>• Absence Tracking and Leave Tracking</li> </ul>	<ul style="list-style-type: none"> <li>• Gross to Net</li> <li>• Tax Filing/Payment Services</li> <li>• Direct Deposits</li> <li>• Year-End Processing</li> <li>• General Ledger Processing</li> </ul>	<ul style="list-style-type: none"> <li>• Recruitment/Talent Acquisition</li> <li>• Onboarding</li> <li>• Core HR Administration</li> <li>• Benefits Administration</li> <li>• Training Administration</li> <li>• Performance and Compensation Management</li> </ul>	<ul style="list-style-type: none"> <li>• Affordable Care Act (ACA) Reporting, Pay Period and Ad Hoc Reporting (U.S. only)</li> <li>• Extended Functionality with Add-on, Pre-certified Solutions</li> </ul>	<ul style="list-style-type: none"> <li>• Mobile</li> <li>• Web</li> <li>• Time Clock</li> </ul>



### ACROSS THE ENTIRE SUITE, SINGLE EMPLOYEE RECORD

User Interface | Database | Workflow | Reporting | Employee/Manager Self-Service | Mobile Application | Security

## Benefits of a Cloud Solution

The cloud has quickly become the “new normal” because it offers organizations a simpler, faster, and more cost-effective way to update their outdated systems.

- Increase productivity
- Reduce services costs
- Minimal IT requirements
- Only need a web browser to access the application
- Upgrades, maintenance, and data backup included
- Low upfront investment and financial risk
- Faster deployment
- Pay only for what you use

## Implementation Made Easy

Our implementation methodology provides customers with an easy step-by-step process from project initiation to deployment and training.

- Planning
- Assessment
- Solution Build
- Testing and Training
- Go Live
- Support

## Get Started Today

While keeping up with the shifting technology landscape can be overwhelming, it doesn't have to be. With our HCM solution, you get the latest time and attendance capabilities (as well as optional HR and payroll functions) at a low monthly price — deployed and managed in the cloud, so you're up and running in just a few short weeks.

The evidence is clear. There's never been a better time to update your existing time and attendance system. So what are you waiting for?